



FURAHIA Skills Technology

A close-up photograph of a person's hands interacting with a laptop. The person's left hand is on the trackpad, and their right hand is near the mouse. They are wearing a black smartwatch and several colorful beaded bracelets on their right wrist. The laptop screen displays a Learning Management System (LMS) interface with various text and graphics. A large, semi-transparent white banner with the text "Learning Management System (LMS)" is overlaid across the center of the image. The background is a soft, out-of-focus white surface.

Learning Management System (LMS)

Introduction

Established in 2017, Furaha Solutions is a Skills training and Skills technology company. We offer basic industry focused **learnerships** and **apprenticeships**; accredited and non-accredited **short learning programmes**; we facilitate **YES 4 Youth** on behalf of our clients and offer supervisory to high level executive **management training**. Our customized training solutions utilize cutting edge technology in the form of our **Learning Management System (LMS)** and **Skills Gap Analysis** platform that can be provided data free.

Our National Network

A national network of on-site and off-site training is enhanced throughout our branches, in order to respond to a client's training requests anywhere within South Africa. Through our national network we can provide national training solution.



Our Learning Management System (LMS)

Furaha offers turnkey solutions which include customized programmes for learning and development. We pride ourselves in empowering the workforce to develop, build skills, advance careers and pursue dreams through one powerful one-stop, digital and data-led skilling solution.

Our Learning Management System is beneficial for educational institutions and corporations alike. We also offer a thorough Skills Gap Analysis. Every team has unique core knowledge needed to truly optimise the business. We will identify exactly what yours is, how well your team knows it, what they might be missing and how you can bridge those gaps. Not only does our LMS include the administration, documentation, tracking

It also includes the following:

- Tracking goal progress, knowledge gains
- Real time analytics and analytical reports
- Custom Platform Design
- Content Creating & Digitisation
- Gamification
- AR+VR
- Online Courses design and hosting
- Organisational Development & Leadership
- Skills Gap Analysis



A man in a workshop, wearing safety glasses and a dark jacket, is focused on working with a large industrial machine. The scene is dimly lit, with a greenish tint. The text "The problems we solve" is overlaid in the center, with "problems" in yellow and "The" and "we solve" in white. On the far right edge, there is a vertical strip of colorful, abstract, wavy patterns.

The **problems** we solve

Powering your L&D Engine on 3 Cylinders Platform

PLATFORM



- Cloud
- AI
- Mobile

PEOPLE



- Facilitators & Coaches
- Subject Matter Experts
- Community of Practice

SCIENCE



- Data
- Learning Sciences
- Cognitive Sciences



A SUITE OF OFFERINGS

KPI & SKILL IDENTIFICATION

Skills Architect

01

SKILL BASELINING & GAP ASSESSMENT

Skill Assessment
Platform

02

CONTENT CREATION & CURATION

Authoring Tool +
Content
Marketplace

03

FACILITATION

Virtual
Facilitation
Platform
+ Content
Marketplace

04

DIGITAL LEARNING ADOPTION

Learning
Experience
Platform
Marketplace

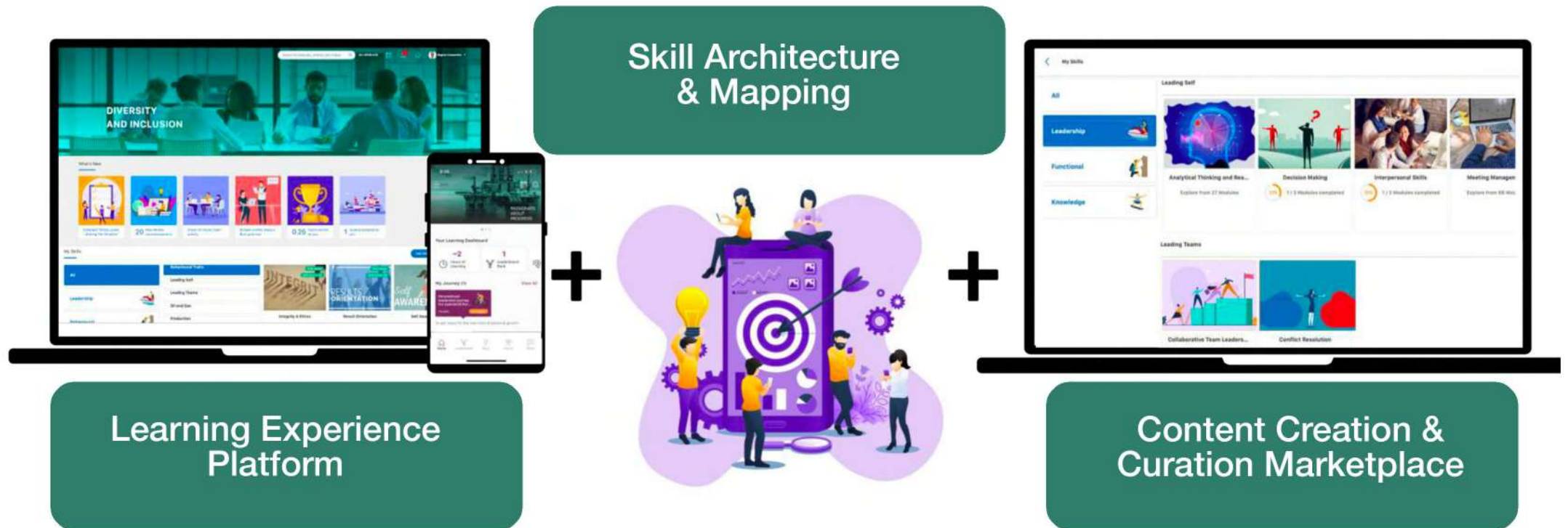
05

IMPACT OF LEARNING

Skill Analytics
and Absorption

06

An all-in-one Learning & Development Solution



HALLMARKS



Employee Onboarding

Comprehensive onboarding experience under constant manager support, with just-in-time learning faster results



Employee Engagement

Constantly 'engage' your workforce by making them part of each product / process-rollouts, announcements & news



Content Customization

Take your learning material and transform it into premium digital content. Designed for retention, completion and success



Continuous Training

Constantly train and upskill your distributed workforce with interactive and engaging bite-sized content



Live Training

Connect with a distributed workforce in a 2-way collaborative virtual live session



Real-time Communication

Communicate, collaborate & drive meaningful discussions in real time

LEARNING FEATURES



Skill-based Learning



AI & Learning Path Design



Self-Progress & Analytical Tracking



Continuous Skill & Professional Development



Live Coaching & Mentoring Tool



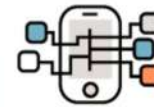
Gamification & Mixed Reality



Knowledge Snacks & Micro-Learning



Assessments and Quiz Functionality



Mobile-first Authoring



MOOC & Integration



Social Engagement & Communication



Business Impact & Analytics

LEARNING DELIVERY DEVELOPMENT

Preliminary Analysis → **Skill Architecture** → **Learning Path Designation**

Self-Paced Learning:

Videos & Embedded Web Videos; Web Articles; Interactives/Games/Simulations; Objective-Type Quizzes; Subjective Assignments; Flash Cards; AR/VR; Documents/Slides



Online Live Session:

A collaborative digital classroom, with audio-video conferencing and the ability to launch live activities like assessments, documents etc...



In-person Session:

In person training, with the ability to create multiple batches and manage users and learning.

Attendance automatically logged using QR codes.



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